

Announcement Summary

Entity name

BOOM LOGISTICS LIMITED

Date of this announcement

Wednesday January 22, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|-----------------------|----------------------|--|------------|
| BOLAB | PERFORMANCE RIGHTS | 576,270 | 20/01/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BOOM LOGISTICS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type ABN Registration number 28095466961

1.3 ASX issuer code BOL

1.4 The announcement is New announcement1.5 Date of this announcement22/1/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

ASX +security code and description

BOLAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/1/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|------------------|---------------------------|-----------------------|
| Ben Pieyre | Ben Pieyre | 199,430 |
| Emmanuel Bikakis | Emmanuel Bikakis | 88,462 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each right is issued pursuant to the Boom Logistics Executive Remuneration Plan. Each right is to acquire a fully paid ordinary share subject to satisfaction of the applicable performance and service-related conditions. Shareholder approval for the issue of the rights to Mr Pieyre was obtained at the 2024 Annual General Meeting. A summary of the terms is disclosed in the Notice of the 2024 Annual General Meeting: <u>https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02868929-3A653511</u>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities 576,270



other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

Part 4 - +Securities on issue

the entity will comprise:

ASX +security code and description

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if

BOL : ORDINARY FULLY PAID

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

BOLAB : PERFORMANCE RIGHTS

Total number of +securities on issue

41,398,340

Total number of +securities on issue

1,860,053



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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